



F.No: BSNL/Admn/Misc/2021-22 (Pt)

Dated: 24.11.2021

To,

The Chief General Managers/ Administrative Heads,
All Telecom Circles/Metro Districts,
Bharat Sanchar Nigam Limited.

**Sub: Preventive measures to contain the spread of Novel Coronavirus (COVID-19) -
Resumption of Biometric attendance regarding.**

I am directed to forward herewith Office Memorandum (OM) dated 15.11.2021 received from Dy. Secretary, DPE, GOI along with a copy of DOPT OM dated 01.11.2021 on the above cited subject.

2. In view of the above, it has been decided to resume biometric attendance for all levels of employees in all offices and exchanges of BSNL with immediate effect. Further, all the instructions mentioned in the aforesaid DPE OM may also be complied with regarding containment of spread of COVID-19 virus.

3. Compliance report may be sent to this office by 26.11.2021 on the email agmadmn1@gmail.com.

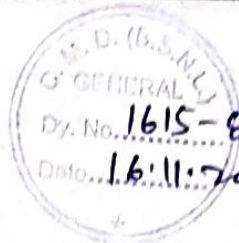
This has the approval of the Competent Authority.

Encl. As above.


(Mayank Mishra)
Jt.GM (Admin)

Copy to: For kind information please-

1. PPS to CMD, BSNL.
2. PS's to all Directors of BSNL Board, and CVO, BSNL.
3. All Unit Heads (CGMs/PGMs/Sr GMs/GMs), BSNL, Corporate Office.



DIR (HR), BSMZ
DIR (HR), MTH

No. DPE-GM-10037/2014-GM-FTS 1867
Government of India
Ministry of Finance
Department of Public Enterprises

Public Enterprises Bhawan,
Block No.14, C.G.O. Complex,
Lodhi Road, New Delhi-110 003.
Dated: 15th November, 2021

It shall be implemented at all offices and exchanges immediately with necessary precautions

Office Memorandum

Subject: Preventive measures to contain the spread of Novel Coronavirus (COVID-19) -Resumption of Biometric attendance regarding

Please refer to the DPE's OM of even No. dated 8th June, 2020 forwarding therewith an DoPT OM No. 11013/9/2014-Estt. A.III dated 18th May, 2020 wherein Bio-metric attendance was kept suspended until further orders. Now, DoPT vide OM No. 11013/9/2014-Estt. A.III dated 1st November, 2021 has issued revised instructions on the Biometric attendance for employees.

2. In view of the above, the undersigned is directed to forward DoPT OM No. 11013/9/2014-Estt. A.III dated 1st November, 2021 to all the CPSEs through their respective administrative Ministries/Departments for necessary action.

935
17/11/21

(पवनेश कुमार शर्मा)

Dy. Secretary to the Government of India
Phone No.-011-24363066

To
Secretaries of the Administrative Ministries/ Departments

Copy to:
CMDs/CEOs of CPSEs

Urgent!

✓ GM (HR) for input action

Jt-GM (A) 17/11
17/11/21

DGM (A) 18.11.21
AGM (A) 18.11.21
18.11.21

F.No.11013/9/2014-Estt.A-III
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi
Dated the 1st November, 2021

OFFICE MEMORANDUM

Subject: Preventive measures to contain the spread of Novel Coronavirus (COVID-19) – Resumption of Biometric attendance regarding.

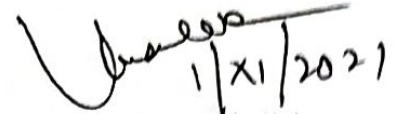
The undersigned is directed to refer to this Department's O.M. of even number dated 14.06.2021, whereby instructions regulating the attendance of Central Government employees with reduced staff, staggered timings and exemption to certain categories of employees from attending offices, which were in force up to 30.06.2021, were issued. It was also provided in the said OM dated 14.6.2021 that the biometric attendance would continue to remain suspended and physical attendance registers maintained until further orders.

2. The matter has since been reviewed and it has been decided to resume biometric attendance for all levels of employees, with effect from Monday the 8th November, 2021. It shall be the responsibility of Heads of Department to ensure that :-

- (a) Sanitizers are mandatorily placed beside biometric machines and all employees sanitize their hands before and after marking of attendance.
- (b) Physical distancing of six feet must be maintained by all employees while marking their attendance. If required, additional biometric attendance machines may be installed to avoid overcrowding;
- (c) All employees shall be required to wear mask/face covers, at all times, including while waiting to mark their attendance;
- (d) As far as possible, designated personnel should be deployed near biometric stations to clean/wipe the touchpad/scanner areas of biometric scanners frequently. Such personnel will also guide employees to maintain COVID appropriate behavior while in queue;


1/11/2021

- (e) As far as possible, adequate number of biometric stations should be placed in an outside/open air environment. If indoor, adequate natural ventilation must be maintained; and
- (f) All offices shall undertake orientation of the employees on precautions to be followed.
- (g) Meetings, as far as possible, shall continue to be conducted on video-conferencing and personal meetings with visitors, unless necessary in public interest, are to be avoided.
- (h) All officers/staff shall strictly follow the COVID-appropriate behavior, at all times, in offices.


1/XI/2021

(Umesh Kumar Bhatia)

Deputy Secretary to the Govt. of India

To

- 1) All the Ministries/Departments, Government of India.
- 2) PMO/Cabinet Secretariat.
- 3) PS to Hon'ble MoS.(PP).
- 4) PSO to Secretary (Personnel).
- 5) Sr. Tech, Director, NIC, DoP&T – for uploading.